Appendix 2

<u>ILJ</u>*

This section of the questionnaire is concerned with your intentions of leaving a job. Please answer by circling the number which best represents your answer on the scale shown.

- 1 Absolutely no 2 - (mostly) no
- 3 No and yes?
- 4 (Mostly) yes
- 5 Absolutely ves

I intent to leave this job during the next few years	1	2	3	4
I intent to change a job within	1	2	3	4
I intent to leave direct patient	1	2	3	4
I intent to leave medical work completely	1	2	3	4

^{*} ILJ The intentions of leaving the job